

**MINUTES OF THE DIVERSITY AND INCLUSION COMMISSION
REGULAR MEETING**

ELK GROVE CITY HALL
8400 Laguna Palms Way
Elk Grove, CA 95758
Council Chambers

Tuesday, April 20, 2020.

1. CALL TO ORDER/ROLL CALL:

The Diversity and Inclusion Commission meeting was called to order at 6:02 PM

Members present: Jessica Carter; Rev. Dr. Raymond Hess; Kristofer Tan; Tina Lee-Vogt; Mohinder Singh; Gurjatinder Rhandawa; Jinky Dolar

Staff:

Kara Reddig, Deputy City Manager

Jodie Moreno, Community Events and Special Projects Coordinator

2. APPROVAL OF AGENDA:

Agenda approved unanimously

3. APPROVAL OF PAST MEETING MINUTES:

Agenda approved unanimously

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA:

Monica Patel – Festival of Lights Celebration – increasingly important to bring awareness to these positive events with current climate. Hoping to host Festival of Lights Celebration at District 56. Application submitted. Events Grants Committee scheduled to meet April 28. D&I Commission has always supported this event. It will be Interfaith and refreshments will be provided if permitted. Buddhist, Sikh, Jain, and Hindu communities will be represented. Planning Committee group on WhatsApp. Will tentatively be October 21.

Dr. Allen Duong – Acupuncturist – with surge in violence against Asians, his family decided to do something about it. Dr. Duong was raised to walk away not be confrontational. To see someone being attacked in our community, unprovoked in broad daylight, on public streets was painful to watch. This sparked Dr. Duong to start speaking out and standing up. His family had a conversation, and his son chose to do a PSA/film to educate others regarding the violence against the Asian community. His son received positive feedback.

5. GENERAL ADMINISTRATIVE UPDATE:

- No update

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS:

- Jessica on behalf of Bhavin –
 - Look into supporting community vigil condemning recent shootings and hate incidents involving victims of Asian, Sikh, and Black descent as well as other ethnicities. It should be universal to condemn hate against others.
 - Request commission to pass resolution condemning recent shootings and hate incidents.
- Gurjatinder – Recently there have been many mass shootings. 4 people from the Sikh community were recently killed in a mass shooting. There will be a candlelight vigil this Friday at 6 pm. 8491 Ponta Delgada Drive. Jodie will send the address to the Commission.

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS:

7.1 SUBJECT: No Place for Hate Update

COMMISSION DISCUSSION/ACTION:

- No update

7.2 SUBJECT: Review Draft Proclamation for Juneteenth

COMMISSION DISCUSSION/ACTION:

- Kara, possibly add Now therefore, the Diversity and Inclusion Commission will strive to educate the community
- May 12 would be a good Council date
- Reverend Hess, motion to approve Proclamation and recommend City Council approve, Mohinder seconded, motion carries, approved all in favor 7-0-0
- Need to decide who proclamation will be presented to.

7.3 SUBJECT: Determine Schedule and Topics for 2021-22 Education Series

COMMISSION DISCUSSION/ACTION:

- Will we be able to start off with Juneteenth? Offline conversation
 - Jinky - Proposed schedule – Juneteenth, Festival of Lights, Lunar New Year
 - Jodie has cultural calendar for this year that will be shared as a starting point for pinning down schedule

7.4 SUBJECT: Consider recognition activities for Pride Month

COMMISSION DISCUSSION/ACTION:

- Not sure if there will be a Pride March this year

- City may make Pride pins for staff and Commission and may order shirts.
- Proclamation – who will it be presented to? Do we have a group in Elk Grove? – no, we currently do not
- Reach out to Methodist Church
- Review last year’s proclamation to make it more inclusive

7.5 SUBJECT: Initial planning for Diversity Month Events and Activities

COMMISSION DISCUSSION/ACTION:

- California opening June 15, right before Diversity Month starts
- Do we want to organize a Multicultural Festival or do another Diversity Month event in its place? – alternative presented by Jodie
- Jessica motion to not have Multicultural Festival this year and move forward with Jodie’s plan or something similar, Jinky seconded, motion carries, all in favor 6-0-0

8. ADJOURNMENT:

Jessica motion to adjourn, Jinky seconded, approved through consensus at 7:36PM